

OSWEGO COUNTY



DEPARTMENT OF PERSONNEL
46 EAST BRIDGE STREET
OSWEGO, NEW YORK 13126
PHONE: (315) 349-8367 + FAX: (315) 349-8254
oswegocounty.com/personnel

EXAMINATION ANNOUNCEMENT

CUSTODIAN

EXAMINATION NUMBER: 09042 (Open to the Public)
EXAMINATION DATE: Examinations held periodically
LAST FILING DATE: Applications accepted continuously
EXAM FEE: \$15.00 (NON-REFUNDABLE)

PAY RATE: Salaries vary depending on the school district making the appointment.

RESIDENCY REQUIREMENTS AND VACANCIES: Candidates must be legal residents of Oswego County for a minimum of four (4) months immediately preceding the date of the exam. Candidates who live outside Oswego County but within an Oswego County school district may apply to take the exam only for positions within their school district. Preference in appointment may be given to residents of the school district where the vacancy occurs. Custodians are currently hired in school districts only. Some school districts hire Cleaners or Custodial Workers for which no exam is required. This list is used to fill Custodian vacancies in County school districts. **NOTE:** The cities of Fulton and Oswego and their school districts are **not** under the jurisdiction of the Oswego County Director of Personnel.

MINIMUM QUALIFICATIONS: One (1) year of building cleaning or building maintenance experience.

JOB DESCRIPTION: Has responsibility for the efficient and economical cleaning and maintenance of a small school building or for a larger building on an assigned shift; does related work as required.

SCOPE OF THE EXAM: Written test takes up to 2 hours and is designed to test for knowledge, skills and/or abilities in such areas as:

1. Basic Knowledge of Cleaning Tools and Their Uses: This subtest is designed to evaluate the candidates' knowledge of various cleaning tools and equipment commonly used by Janitors/Custodians on the job. The candidates will be presented drawings depicting various tools and equipment. The candidates will be required to recognize the tools and know their potential uses in order to answer the questions correctly;

2. Basic Knowledge of Tools Used for Minor Maintenance and Repair: This subtest is designed to evaluate the candidates' knowledge of various tools and equipment. The candidates will be required to recognize tools and know their potential uses in order to answer the questions correctly. The tools and equipment involved in this subtest are those used in minor mechanical, electrical, plumbing and carpentry repair;

3. Basic On-the-Job Safety Practices: This subtest is designed to evaluate the candidates' understanding of basic safety practices involved in the day-to-day activities of Janitors/Custodians. The candidates will be presented a series of drawings which show Janitors/Custodians performing a number of activities which are

routinely encountered on the job. The candidates will be required to recognize unsafe situations and/or identify alternative methods of performing the activities which would improve or eliminate the safety problems. Use of a calculator is permitted.

STUDY GUIDE: A “Guide to Taking the Written Test for Entry-Level Custodian and Janitor Series” is available upon request from the Oswego County Department of Personnel or may be downloaded from the web at <http://www.oswegocounty.com/personnel/forms.html>.

CONTINUOUS RECRUITMENT: Applications are accepted continuously with exams being given as needed. When an exam is announced, applications for that date must be filed no later than the announced last filing date. The Department of Personnel reserves the right to terminate this special recruitment program at any time. Review of questions or appeal of ratings will not be allowed as the opportunity for retest exists. Candidates may reapply to retake the written test (6) six months after the date of their last written test.

ELIGIBLE LISTS: Candidates who are successful in this examination and who meet the qualifications will have their names placed on the eligible list in the order of final scores, regardless of the date on which they filed or on which they took the examination. The names of qualified candidates will remain on the eligible list for a minimum of one (1) year.

EXAM FEES: A non-refundable fee of \$15.00 is required for each separate examination for which you apply. The required fee must accompany your application. Please refer to the “Application for Exam or Employment” for information about fee waiver. Write the name of the exam(s) on your check or money order **payable to Oswego County** and submit the check or money order with your application. **Cash will not be accepted.** A \$20.00 charge will be imposed on checks returned for insufficient funds. You are urged to compare your qualifications carefully with the requirements for admission and file only for those examinations for which you are clearly qualified. No refunds will be made to applicants who are disqualified or fail to appear.

MULTIPLE EXAMS SCHEDULED FOR THE SAME DAY (CROSS-FILING):

- If you have applied to take exam(s) announced by another jurisdiction (county, city, state) scheduled on the same day as this exam, you must make arrangements (no later than two weeks before the date of the exam) to take all exams at one test site.
- If you have applied for both State and Local (county/city) government examinations, you must make arrangements to take all your examinations at the State examination center by calling toll free (877) 697-5627 (press 2, then press 1) no later than two weeks before the test date.
- If you have applied for multiple Local exams you must notify all local government civil service agencies with whom you have filed an application of the test site at which you wish to take your examination. For Oswego County examinations complete a “[Cross Filer Notification](#)” form, available at the Oswego County Department of Personnel or online at oswegocounty.com/personnel/forms.html, and send to Oswego County Department of Personnel, 46 East Bridge Street, Oswego, NY 13126 or FAX to (315) 349-8254 or call (315) 349-8367. If you are taking multiple exams on the same date with the Oswego County Personnel Department only, you do not have to file a cross filer form.

APPLICATION DEADLINE POLICY: Application/exam fee must be submitted to the Oswego County Department of Personnel before the close of business at 5:00 p.m. on the last file date listed on the Examination Announcement. Applications received via U.S. Mail will be accepted only if postmarked on or before the last file date. Applications that are received through inter-office mail or via facsimile after the last file date will not be accepted.

OSWEGO COUNTY GOVERNMENT IS AN EQUAL OPPORTUNITY AFFIRMATIVE ACTION EMPLOYER.

ISSUED: March 2008
Maureen J. Sullivan
Director of Personnel

GENERAL INSTRUCTIONS

1. Applications and additional information is available at the Department of Personnel, Oswego County Office Building, 46 East Bridge Street, Oswego, New York 13126, or by calling 349-8367, or on the web at **www.oswegocounty.com/personnel**.
2. Applications postmarked after midnight of the **Last Filing Date** will not be considered eligible for this examination.
3. Falsification of any part of the "Application for Employment" will result in disqualification and possible legal action. Inquiries may be made as to character and ability and all statements made by candidates are subject to verification.
4. Applicants must answer every question on the application form. Incomplete applications will be disapproved.
5. Accepted candidates will be notified when and where to appear for exam. None will be admitted to the examination without the official admission notice. If an application is rejected, due notice will be sent. The department does **not** make formal acknowledgment of the receipt of an application.
6. If you have not received your notice to appear for the exam three days before the exam date, call 349-8367.
7. If special arrangements for testing are required (i.e. religious observance, disability), submit written request describing your needs with the application form.
8. Unless otherwise noted, candidates are permitted to use quiet, hand-held, solar or battery powered calculators. Devices with typewriter keyboards, Spell Checkers, Personal Digital Assistants, Address Books, Language Translators, Dictionaries, or any similar devices are prohibited.
9. Active service members, veterans or disabled veterans desiring to claim additional credit may submit an "Application for Veteran's Credit" prior to the establishment of the eligible list. Forms are available upon request at the Department of Personnel.
10. Military Service members on active duty on the exam date may request a military makeup exam, call 349-8367. Members on active duty or discharged during the exam filing period may apply for the exam up to ten days before the exam date.
11. Per Section 85-a of the Civil Service Law, children of firefighters and police officers killed in the line of duty are entitled to receive ten additional credits on an exam which may result in an original appointment in the municipality where the deceased parent served. Candidates eligible for additional credit should indicate this on their exam application.
12. Candidates who fail the examination, or who fail to appear for the examination as scheduled, will be eliminated from further consideration.
13. Under specific circumstances an alternate test date may be arranged in accordance with established policy. Your request and verifiable documentation should be submitted at least one week prior to the test date or in case of an emergency no later than 5:00 p.m. on the next business day following the test.
14. This examination is being prepared and rated by the New York State Department of Civil Service in accordance with Section 23-2 of the Civil Service Law. The provisions of the New York State Civil Service Rules and Regulations dealing with the rating of exams will apply to this examination.
15. Unless otherwise specified, the final rank order of the eligible list established as a result of the exam will be determined on the basis of the scores received on the written test, plus veterans and seniority credits where appropriate.
16. The eligible list will remain in force for at least one (1) year and may be extended by the Personnel Officer for a maximum of four (4) years. Changing conditions may make it necessary to certify future vacancies at higher or lower salaries than those announced.
17. Special Requirement for Appointment in School Districts and BOCES: Per Chapter 180 of the Laws of 2000, and by Regulations of the Commissioner of Education, to be employed in a position designated by a school district or BOCES as involving direct contact with students, a clearance for employment from the State Education Department is required.